

EVIDENCE SUBMITTED BY NGA to STRB MARCH 2022

1. Background

The at a erace sscat sthe e bershp ra sat fr er a cepr fess as fstatesch er rs trustees a d s a d has se era cate res f e bershpc prs sch b ards d dua er er rsadtrustees cerks eraceprfess asad depedet ca seekst represe t the terests f ass cat s fsch er b ards er pr ethe e be b ards a state fu ded sch s Our a st fch dre a d t h h sta dards a d pr er a ce effect e ess u pepebpr

2. NGA position on teacher and leader pay

Ourpst reasuchaedfr pre us ears that a teachers sh ud be ettedtacstf u a dth ssh u d be c s dered as a separate rseasa ssuet perfrace reated papr ress rа therc dt sasset ut the We apprecate that e the udbeas fcatb but fthsd es thappe rate f fat at prese t that teachers a deaders are be re arded thap a cut h ch effect sch udbe ureas abea ear but u d be part cu ar appr prate e the ser ce pr ded t pup sa d the r fa es er the past ear

Lke the a rt f er b ards see e a ree that start sa ar es teach ust r se f the pr fess st attract h h qua t raduates a d career cha ers

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Resp sest ur a ua sur e f er bardsp tt ardssch bud etsbe u der ess ed ate stra tha pre us ears because f the addt a est e ta u ced the sped r u d Se e t t perce t f bards resp d sad that the ere abet baa ce the r bud ets th rep rt a heath surp us Th sc parest the a d the



The abur arkethascha eds fcat as a resut fthe pade c thre te rk bec p puar ths e rkersthss ta pt pet teachersad therefreha refexbt a ake therprfess s reappea part cuar he the c ads fcat rere u erat T fte er e tad ff cas e these ssuesasta e tat the cat ac t e t fafe pub cser ce e e th u h t s acc pa edbs fcat rk ada dacc u tab t

6. Forecast changes in the pupil population

We are u abet c et deta frecast cha es the pup p pu at a d c seque t cha es the e e f de a dfrteachers e er t sfart sa that the creas u ber fsec dar sch pup sa d the suffce t